



# Developing the next generation of research leaders: *understanding the path to shaping the future*

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## Developing the next generation of research leaders



### **The leadership challenge**



## Developing the next generation of research leaders



### Leadership in higher education



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### What do we already know?



## Developing the next generation of research leaders



### **Leadership v Management**



## Developing the next generation of research leaders

***The art of leadership is to transform the ordinary into the extraordinary.***

**Ramsden 1998: 253**



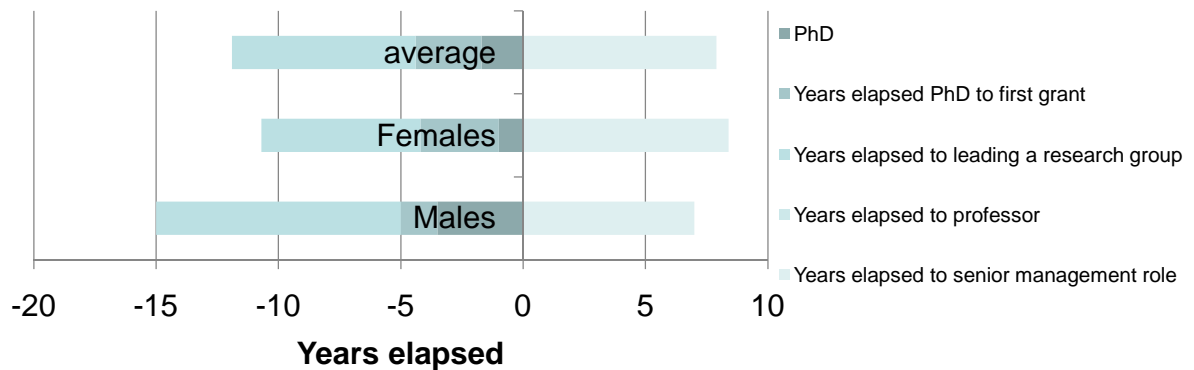
## Developing the next generation of research leaders



**Our study**



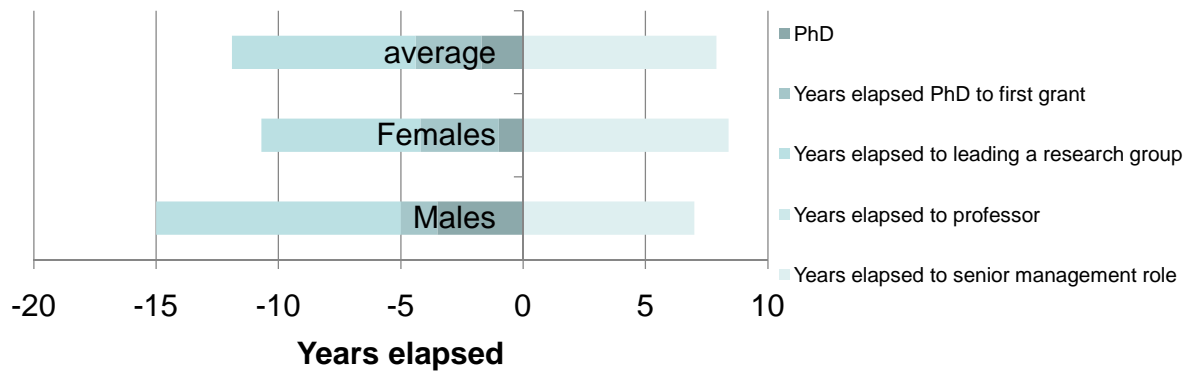
## Developing the next generation of research leaders



**Average career progression of research leaders**



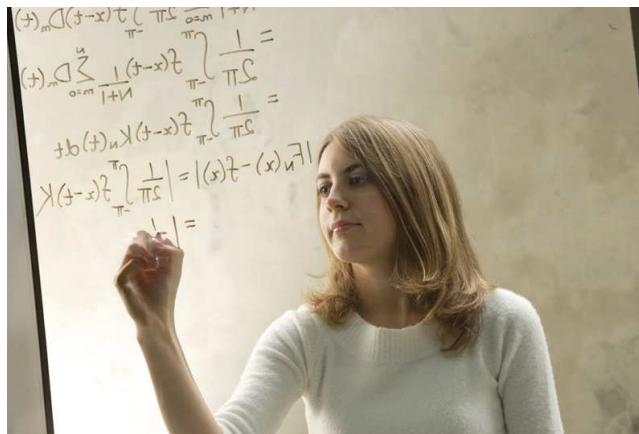
## Developing the next generation of research leaders



### Average career progression of research leaders



## Developing the next generation of research leaders



What helps a leading researcher become a research leader?



## Developing the next generation of research leaders



**What helps a leading researcher become a research leader?**



## Developing the next generation of research leaders



**What does this mean?**



## Developing the next generation of research leaders



**What does this mean?**



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**What does this mean?**



## Developing the next generation of research leaders



**What does this mean?**



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